



MINERAL SOLUTIONS (MSL) LTD



CORPORATE PROFILE

MSL, Your Total Mining Procurement Solutions

We're Not Satisfied Until You Are



www.mineralsolutionsltd.com



info@mineralsolutionsltd.com



+233 (0)244 428 434



Company Background

Mineral Solutions Limited (MSL) is an ISO approved (ISO 9001:2015) Ghanaian owned Recruitment and Supply Chain Management support service provider to the extractive industry in Ghana and beyond, focusing on providing high quality services to our local and international mining companies.

Our goal is to provide our customers in the mining sector with an outstanding level of service by sourcing high caliber of candidates and providing quality materials, machinery and equipment for their smooth operations.

Whether it be assisting clients with employee recruitment and placement services for domestic and international projects, or providing materials, machinery and equipment, we can assure you that we will exceed your expectations.

We are well placed to meet the needs and demands of the mining sector and take a custom-made approach to ensure that the requests of our customers are delivered on time.

We are always on the move for innovation and serve our clients with the most cost-effective and process-efficient solutions, utilizing latest state of the art technology and highly experienced personnel to meet growing demands of on-site services. Over the years, we have built a strong reputation for providing realistic, practical solutions to support our clients to limit downtime and increase operating efficiency.

MSL is commonly known for its practical approach and understanding of the mining business thereby setting high standard in its service delivery.

We are focused in wide range of services including recruitment, supply chain management, integrated logistics services, procurement, and other various support services such as consultancy, engineering, construction services, recruitment and training, catering, accommodation and leisure.

OUR VISION

To become the leading provider of goods and services to the mining and related industries in Africa, by offering reliable, smarter, faster and innovative solution to their procurement needs.



MINERAL SOLUTIONS (MSL) LTD

OUR MISSION

To become our clients' solutions provider by reducing their costs and help them maximise profit.



MINERAL SOLUTIONS (MSL) LTD



OUR PLEDGE

Whatever your requirements, wherever you are, whenever you need them, we promise you will receive a timely response and unrivalled service from a company that is truly committed to delivering customer satisfaction.

OUR INTEGRITY

At MSL we pride ourselves with our integrity, experience, commitment, dedication, and performance as these are the building blocks of our company and the reason for our success.



MINERAL SOLUTIONS (MSL) LTD

OUR OBJECTIVES

Our business objective, is to distinguish ourselves from our competitors, by the quality and variety of stocks that we supply, and by the highest standard of customer service that is synonymous with our name. MSL is an approved ISO 9001:2015 company.

SUSTAINABILITY

MSL is committed to operate with the highest ethical standards and maintain the highest priority on the safety and health of our workforce and the protection of the environment and the communities where we operate.

ENVIRONMENTAL

As a service provider in the mining and other related industries, we recognized or acknowledged climate change and environmental stewardship as important areas of both risk and opportunity in strategies. While the global demand for minerals continues to rise the importance of environmental impact has become exponentially greater. This presents us with the opportunity to build on our position as a service provider in the sector to offer higher performance, more efficient, and cleaner operation to our clients. Enabling us to do our part in driving down our environmental impact.

SOCIAL

We believe at MSL, our greatest asset is our passionate people and we are committed to providing a work environment where employees feel respected, satisfied and appreciated. We understand the importance of building a culture that will differentiate MSL from our peers and provide a competitive advantage. We believe in building a team of passionate people who bring a wide range of ideas, perspectives, skills and culture to our company.



OUR CORE VALUES

LOYAL

INNOVATIVE

PROFESSIONALISM

TEAM-WORK

SAFETY CONSCIOUS

INTEGRITY

05

Our Scope Of Service



MINERAL SOLUTIONS (MSL) LTD

▶ **INSULATION**

▶ **SCAFOLDING**

▶ **NDT SERVICES**

▶ **MANPOWER SUPPLY**

▶ **HIRING OF VEHICLES**

▶ **PROCUREMENT SERVICES**

▶ **ELECTRICAL INSPECTION**

▶ **MEET AND GREET SERVICES**

▶ **CONSULTANCY FOR TRAINING**

▶ **BLASTING AND PAINTING & COATING**

▶ **CLEANING & GARDENING SERVICES**

▶ **ELECTRICAL AND INSTRUMENTATION**

▶ **MECHANICAL AND CIVIL ENGINEERING**

▶ **DSTRUCTIVE AND NONE DSTRUCTIVE**

▶ **TANK INSPECTION AND CALIBRATION**

▶ **HIRING OF MACHINERY AND EQUIPMENTS**

▶ **ENVIRONMENTAL MONITORING SERVICES
(AIR/WATER/VIBRATION)**

▶ **INSTALLATION OF CCT CAMERA AND CAR TRACK
DEVICES**

Manpower Resources



MINERAL SOLUTIONS (MSL) LTD

Most of our personnel have strong experience with different and complimentary backgrounds in the Mining and oil & Gas Sector.

As a recruitment and engineering company in the Mining, Oil & Gas and Construction Industry, MSL uses technically capable human resources at its disposal to produce every detail, concepts and engineering quality plans considering the priority of economic and time efficiency to create the best end – product for our clientele.

Mineral Solutions (MSL) Limited has the hallmark of an advanced engineering company which is able to cater for the needs of any engineering project not only in Ghana but anywhere around the world.

We gained the name and reputation in the world of similar businesses, as a result of these experiences in executing engineering works for projects in Mining, Construction, Oil and Gas industry. We have qualified manpower that have been appointed to develop and complete projects in Consortium formation with local professionals, who have proven to contribute to the community. We are therefore, prepared to offer the most qualified services with world-class standard project engineers.

MSL provide specialist services, across a range of sectors including Mining, Energy, Oil & Gas and Construction. We search and select technical specialists and supervisors for various roles in project and construction management, within Upstream and Downstream disciplines, for Owner Operators, Refineries as well as PCM and EPC patterns. MSL is able to recruit Project Engineers, Construction Engineers, Mechanical Engineers, Process Engineers & Operators, Chemical Engineers, Pipeline and Piping Engineers, Materials, Coating & Corrosion Engineers, Electrical Engineers, Civil & Structural Engineers, Instrumentation & Control Engineers, Rotating Equipment Engineers, Maintenance and Asset Integrity Engineers, Subsea Engineers and welding Engineers.

Our dedicated recruitment team in drilling and well services also has an excellent track record in placing high Professionals within the Mining, Offshore, Onshore and deep water drilling such as; Supervision, Well Engineering, Cementing & Fluid Engineering, Well Completions, Well Testing, Workovers & interventions, Tool pushing, Fracking Operations, Well integrity, HSSE & Well Control and Drilling Contract Management.



CAREER

Attitude Is Everything

MINERAL SOLUTIONS (MSL) LTD

Innovative and dedicated people who believe that nothing is impossible have solved tomorrow's challenges for over many years. Are you ready to roll your sleeves?

Mineral Solutions (MSL) Limited is always on the lookout for talented professionals to join our growing team. If you are not a professional in the oil & gas and mining industry do not be worried, our aim is to train you to become a professional.

If you are committed, ambitious and looking for long term career then send your CV and cover letter in full confidence to;

careers@rigoilinternational.com/
hr.mgr@rigoilinternational.com

We have job openings at all levels and for various disciplines.

Please do not hesitate to get in touch with us on our office line:

+233(0) 302508602
+233(0) 244428434





MINERAL SOLUTIONS (MSL) LTD

Lorem Ipsum



COMPETITIVE PRICING

Mineral Solutions Limited offers not only products and services on which you can depend, but also a convenient, cost-effective partnership that will help your business succeed.

09

www.mineralsolutionsltd.com

info@mineralsolutionsltd.com



MINERAL SOLUTIONS (MSL) LTD



FINANCIAL CAPABILITY

Mineral Solutions (MSL) Limited has the financial capability to meet our clients' projects and contractual demand.

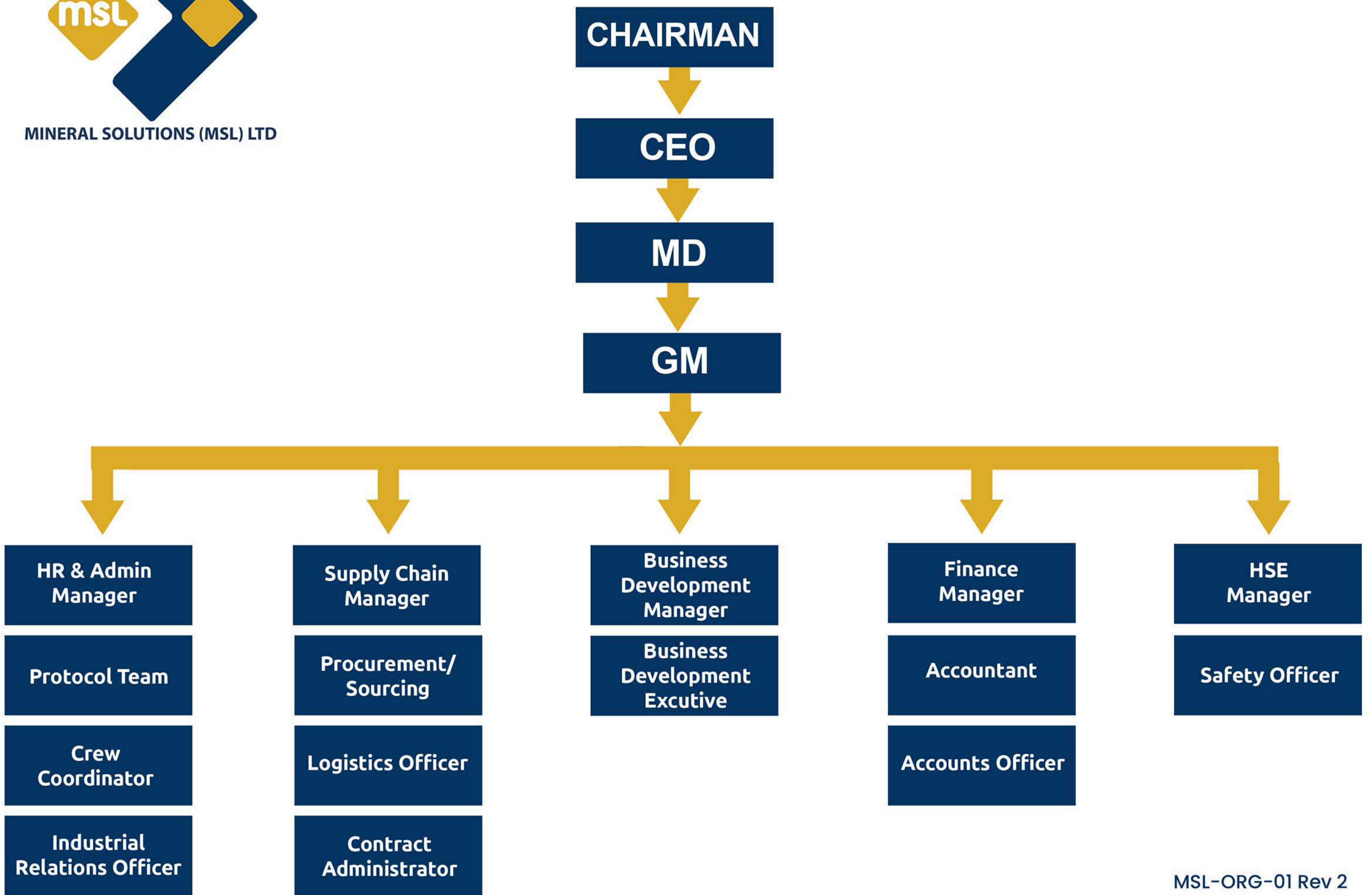
Over the years, MSL's financial strategy is based on principle of optimum allocation of our resources. No project is too big and no request is too difficult for Mineral Solutions (MSL) Limited. We pride ourselves in being able to locate and deliver any requested item or service within the time frame and budget specified by the client.

MSL is committed to maintaining strong relationship and good communication with our suppliers and clients, which translates into lower costs, faster turn-around and accurate deliveries.



MINERAL SOLUTIONS (MSL) LTD

ORGANIZATIONAL STRUCTURE OF MINERAL SOLUTIONS (MSL) LIMITED 2022



MSL-ORG-01 Rev 2



H.E Paskal A.B Rois
C.E.O



MINERAL SOLUTIONS (MSL) LTD

QHS

Mineral Solutions (MSL) Limited is committed to providing operations and services to suit its customers' requirements.

Quality Health, safety and environmental (QHSE) policy and objectives are therefore of paramount importance to ROIS Limited in achieving its goals. It is the policy of Mineral Solutions (MSL) Limited to manage all activities and operations in a responsible manner that protects the health and safety of its employees, contractors and public and minimizes any adverse impacts on the environment.

Sustainable development has been a key focus within MSL culture and at MSL environmental sustainability is considered a continuous process that requires prudent use and preservation of our natural resources. Therefore MSL is an active and committed partner in the communities where we live, work and conduct business. We are dedicated to operating in an environmentally responsible manner. Sustainable environment issues, such as preservation of natural resources, energy efficiency and climate change, are issues that require thorough analysis and stakeholder dialogue beyond borders.

A GREEN WORLD

A safe working environment is of paramount importance to any organization and its great asset and people. In this context, Mineral Solutions (MSL) Limited takes pride in adhering to the strictest standards in safety, striving to maintain a ZERO accident rate for all our operations. We have initiated a group wide active EHS committee that constantly monitors, identifies, suggests and implements appropriate EHS methods. Out of several measures, frequent training sessions on QHSE, Presentations, Demonstrations and pre & post Project Safety brings and sharing of learning are some key initiatives, helping MSL to constantly be up the mark on the 'ZERO Accident' free environment.

MSL_QHSE_REV1



MINERAL SOLUTIONS (MSL) LTD

Quality Policy Statement (QPS)

Mineral Solutions (MSL) Limited is a dynamic company which tailors its operations to suit the needs of our clientele and help facilitate their operations.

MSL aims to provide defect free goods and services to its clients on time and within budget. It is the Company's policy to continually improve the business whilst providing consistent, reliable and flexible services that meet the needs of the clients and maximize our potential in the markets we serve.

To demonstrate management's commitment to this policy, Mineral Solutions (MSL) Limited will be committed to the following:

The management is committed to:

- Develop and improve the Quality Management System
- Continually improve the effectiveness of the Quality Management System
- The enhancement of clients' satisfaction

The management has a continuing commitment to:

- Meet or exceed the expectations of Clients whilst complying with applicable Statutory Regulations.
- Communicate throughout the Organisation the importance of meeting clients' needs and legal requirements.
- Communicate our quality policy, objectives and quality requirements throughout the organisation.
- Ensure that the management review meeting sets and reviews the quality objectives, and reports on the Internal audit results as a means of monitoring and measuring the processes and the effectiveness of the Quality Management System.
- Train and develop personnel to increase their understanding, efficiency and competency.
- Operate a Business Management System that satisfies the requirements of ISO 9001.
- Ensure the availability of resources.

The Organisation complies with all legislations and regulations specifically related to its business activities. The Organisation constantly monitors its quality performance and implements improvements when appropriate. This Quality Policy is regularly reviewed in order to ensure its continuing suitability. Copies of the Quality Policy and the Management Review minutes are given to all members of staff as a means of communicating the effectiveness of the Quality Management System.

MSL_QPS_REV1



MINERAL SOLUTIONS (MSL) LTD

CLIENTELE RELATIONSHIP

“ We Have Trusting Relationships ”
With Our Clients.

Our focus at Mineral Solutions (MSL) Limited has always been on building long-term relationships with our valued clients. From our beginning, we have worked to establish and strengthen our relationships. We are proud that over time, these have developed through mutual trust, expertise and our proven success.

As a result, MSL enjoys positive, worthwhile and longstanding relationships with our clients in the mining, oil & gas, infrastructure and government sectors. We understand the needs and drivers of our clients and deliver on their expectations. Because we are proactive, solutions-focused and active listeners, we firmly believe our clients find us easy to work with, and enjoy collaborating on successful projects. Overall, we highly value the ongoing, strong links we share with our subcontractors, suppliers and consultants.

At MSL, we understand the vital importance of good people who contribute to the success of our business.





MINERAL SOLUTIONS (MSL) LTD



LEAD TIME AND EMERGENCY

Our expertise is in the international market, and having understood lead time and emergency, we are able to provide timely response to save our customers and hands on experience, as well as the desire to achieve a high level of excellence.

Now it's time for you to have a company such as MSL, you can count on. A company that will continuously be there, day-in, day-out.